

# BAC Local #1 Newsletter

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February 2014

## A Letter from your President

*From James Moore*

May 31, 2014 will mark three years as being elected as your president of BAC Local #1 NS. In the third year of my term, we have made great progress once again. We have increased our membership again by recently signing a number of new apprentices in the Cape Breton Chapter, the mainland Nova Scotia Chapter have added numerous journeymen and apprentices in the last year. We have successfully launched two 20 week pre-apprenticeship programs in Sydney, Cape Breton. This was accomplished by hard work and dedication. As you know, apprentices are the future of our local and we believe training our own apprentices is the way to go in the future.

In the year of 2014, it will be extremely busy again in the masonry industry. On the mainland, there are numerous large projects underway and several projects are being tendered at the present time and will be awarded soon. On Cape Breton Island, it looks like it will be a busy year with a few large projects that will be coming out for tender shortly. One project has already been awarded which is the new CN Marine Terminal.

Let's Stand together as a union and mark 2014 as a great year for Bricklayers and Allied Craftworkers in Local #1 NS. Look out for your buddy and be safe.

Sincerely,

James Moore

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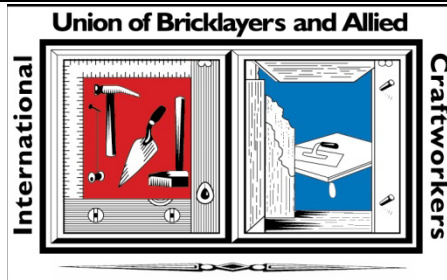
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## Accomplishments

Here are some of the accomplishments that we made over the past year

- Substantially gained financial stability.
- Successfully launched two 20 week pre-apprenticeship training programs in Cape Breton in June 2013 and November 2013.
- Participated in the new TV commercial for the Mainland Building Trades. Check it out at [www.buildrightns.ca](http://www.buildrightns.ca).
- Worked with the Nova Scotia Construction Sector Council on a promotional campaign to attract high school students to register in the bricklaying and tile trade. We have our own booth in the workshop at their new building at 10 Ragged Lake Blvd. Unit 1, Halifax, NS.
- Working with Safety Check to set up a new scaffold course to the standard set out in the Nova Scotia's Occupational Safety Legislation CSASTD-B354.5 (8.4.5.2). The training program will be called occupant training, classes should be starting early March.
- Achieved new working relationship with the Department of Education on compulsorily certification in the Bricklaying trade. New regulations have been completed which gives us a better understanding of the bricklayers' scope of work.
- We have become members of the Nova Scotia Construction Sector Council which will open the door for various grants in safety training programs, opportunities for new apprentices to have funding made available for 20 week pre-apprenticeship programs and completing their block apprenticeship training.

**These are just some of the advancements we have made. We continue to make progress every day. Look for more updates in future newsletters.**



## New BAC Local 1 Nova Scotia Website

Local 1 Nova Scotia has been working with a private software developer, developing our own website. Please be patient, there has been an over abundance of work for the software developer. The new site should be launched shortly. Check it out at [www.baclocal1ns.ca](http://www.baclocal1ns.ca).

## Shop Stewarts

The Shop Stewarts program is running well and we will be running a one day Shop Stewarts program in both chapters in the near future. It is very important to have a union rep on the job sites so that communication can be established with our office.

## Have You Moved? / E-mail address

If you have moved or have changed your phone number(s) please contact the union office and give us your updated contact information. It is important for us to have your current information on file for the Union and employers to be able to contact you. **Could you also please contact the office with your e-mail addresses, we would like to start sending correspondence via e-mail.**

## Are You Working?

If you are not currently working it is important for the union office to know. We are not able to help you find employment with another employer if we do not know you are available for work. Please inform the union office immediately if you are not working as we keep a list of members available for work to provide to employers. If you are called back to work by your previous employer please contact the union office so we may take your name off the list of available members for work.

## Negotiations

In regards to the Atlantic Canada Refractory agreement we are currently in negotiations that are at a standstill and have filed for conciliation and are now awaiting dates.

## Monthly Union Meetings

It is important for members to attend Monthly Union Meetings. This enables members to understand events and upcoming work that is happening within the union and in the industry.

Please remember Monthly Union Meetings for Mainland Nova Scotia are held at the JK Bell Union Office Building located at 14 McQuade Lake Crescent, Halifax Nova Scotia. Meetings for Mainland Nova Scotia are held on the first Tuesday of each month at 7:00pm.

Meetings for Cape Breton are held at the Martin Arms Hotel 100 Kings Road, Sydney Nova Scotia. Meetings for Cape Breton are held on the last Wednesday of every month at 7:00 pm.

## Annual Meeting

The annual meeting of the International Union of Bricklayers and Allied Craftworkers Local #1 Nova Scotia will be held in May 2013, the location will be announced at a later date.

## Apprentices

If there are any apprentices that haven't been back to school within the last year or haven't written their final exam, please contact the office so we can arrange registration. It is very important that we start training our apprentices, let's work together and make sure our apprentices get efficient time working on the tools. We will only achieve this goal by working together.

## Possibility of new BAC Training Centre

As you know there has been talk of a new BAC training centre, there will be a notice sent out shortly on a special meeting being called in both chapters so we can discuss this matter further.

***Apprentices Are The Future Of Our Local***